

357 Hurricane Day2 17/06/2022

Q1 Do you think the present Indian bureaucracy is missing the right aptitude and emotional intelligence to perform the service in the best manner? Justify.

Q2 'Having an identity is both important and unimportant'. Do you agree? Elucidate.

Q3 Recently, one of your friends Radhika has passed with flying colors in civil services exam, while other friend Nisha couldn't clear the preliminary stage of the exam a few months back. While you are happy for Radhika, you feel for Nisha. Some of your friends are comparing their journey and the results. It came to your notice that Radhika's relatives were in awe of her, while Nisha had to face ire of her parents and bad words from the relatives. Deep down, you know that Radhika's atmosphere at home had a significant role to play. She had friendly and supportive parents, no financial issues. While on the other hand, Nisha's parents weren't supportive. In fact, at times she hid her journey to deal with the unsupportive behaviour of parents. She had to borrow money from her friends to continue her preparation.

A day before the exam, Nisha fought with her father to let her appear for the exam, while Radhika's parents accompanied her everywhere. When the results came, only failure and success was seen by society, without knowing the journey.

(a) Do you think there are Ethical issues involved here? If so, analyse them.

(b) Do you think Indian Society needs to change? Can it change? If so, how?

Ans. 1

Do you think that present Indian Bureaucracy is missing the right aptitude and EI to perform the service in the best manner? Justify.

Aptitude is a specialized ability to perform an act.

Emotional Intelligence is the ability to channelize the emotions for the constructive purpose. So, the two abilities of right aptitude and emotional intelligence is a necessary trait for the bureaucracy to possess.

However, there have been growing concerns about the missing two values from Indian Bureaucracy.

There can be many reasons to it:-

- o) strict rules and regulations for the bureaucracy.
- o) divestation of their best energies to other arenas.

•) red tapism hindering their constructive thinking abilities.

•) lacking of the qualities like self-awareness, etc.

•) Inability to regulate their personal and professional emotions in work life.

•) lack of other foundational values.

•) not a robust training to the bureaucrats.

for a bureaucrat to perform the service in the best manner, the above points can be considered so that there can be constructive development of right aptitude and emotional intelligence within them.

One of the best solution can be allowing them to creatively and innovatively develop the thinking by easing the rules and regulations for them.

Ans. 2

An identity of an individual is something that he attaches himself with in order to stand in a society. The identity can be associated with religion, caste, class, peer, etc.

Having an identity can be important as well as unimportant depending upon the situations.

Associating oneself with some factors so as to shape his own identity, can be beneficial in cases like :-

- 1) when one is going through identity-crisis and find himself in alienation and desolation.
- 2) Having an identity when an individual wants to serve the needs of the sections of the people like an environmentalist associating himself with environment to serve best for the surroundings.

o) Or when a person is a leader of any interest groups, so in order to get the best for the members.

eg: FICCI, CII etc.

An identity becomes unimportant in cases like :-

o) when an individual is ~~serve~~ at the topmost position of the hierarchy support government, ~~then his~~ identity eg: PM of one country.

o) when an individual is a student and is willing to get an admission on the basis of merit.

o) when a civil servant or a bureaucrat is discharging his public duties.

Therefore, having an identity is both important and unimportant depending on the crisis or situations an individual is dealing with.

Ans. 3

(a) Facts: Radhika who passed the civil services examination had a very supportive role of her parents and no financial issue.

Nisha who could not clear the exam, ~~and~~ ~~so~~ did not have supportive parents and ~~also~~ she had to face multiple other issues.

Ethical issues

1) Passing an examination by one person and failing an examination by other attracts differential views, opinions from others be it society or parents.

2) The ethical issue that a society just come to conclusions by the objectivity of the results and not the subjectivity of the journey and hardwork of a person.

This issue can be seen in the above case where a society ~~feels~~ looks

at awe for a successful person and with disgust at a person who failed.

Parents being one part of the family which is a social institution in itself succumb themselves to the society by ignoring the capabilities of their own children.

- (b) Indian society which is clinged to the older traditions of passing judgements, comments, etc needs to be changed.

Yes, the society can be changed, not suddenly but progressively and gradually through various means:-

-) Bringing attitudinal and behavioural change among the members using the art of social influence and persuasion.
-) Alloting role-models for such attitudinal changes.
-) By using powers like reward power, referant power, expertise power.

Therefore there can be various methods and means to bring a change in the society but it will be time taking.